

encompass

annual report 2023-2024



encompass
Children. Families. Community.



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Dear Friends of Encompass,

Each year we are filled with gratitude for our generous Encompass community and your ongoing support of our mission to partner with families to build healthy foundations for children.

Community is a powerful word. While children are central to all we do at Encompass, commitment to community is embedded in all we do. As we share our Annual Report for the 2023-2024 fiscal year, we hope you will see how the importance of community is woven into all aspects of our programs.

Caregivers, teachers, and therapists collaborate to achieve positive outcomes for children. Barriers are reduced as we provide more opportunities for access to services. Children begin to experience community as they learn essential social skills and the value of friendship. Robust partnerships with local organizations help us reach more children and families. The generosity of our business community, donors, and volunteers provides the support needed for vital programs and services.

When these elements are all working together, it changes lives, strengthens families, and in turn, creates lasting impact in our communities. We hope you will be inspired by the stories and testimonies of families who have found compassion, hope, and direction.

As you browse the pages of our Annual Report, we are pleased to offer a new interactive experience. Some pages will feature bolded programs. **Simply click on those words and you will be linked to an article, video, podcast, or our website for an opportunity to learn more or see our work in action.** Please enjoy this dynamic and user-friendly feature.

At Encompass, our vision is clear: A community where ALL children thrive. But it takes a compassionate and dedicated community to make it a reality. Thank you for your commitment to sharing this vision with us.

With gratitude,



Nela Cumming

Nela Cumming
Executive Director



Chris Garcia

Chris Garcia
Encompass Board President

Encompass Programs

Early Learning

Preschool, toddler groups and summer camps for children of all abilities ages 2-5.

Pediatric Therapy

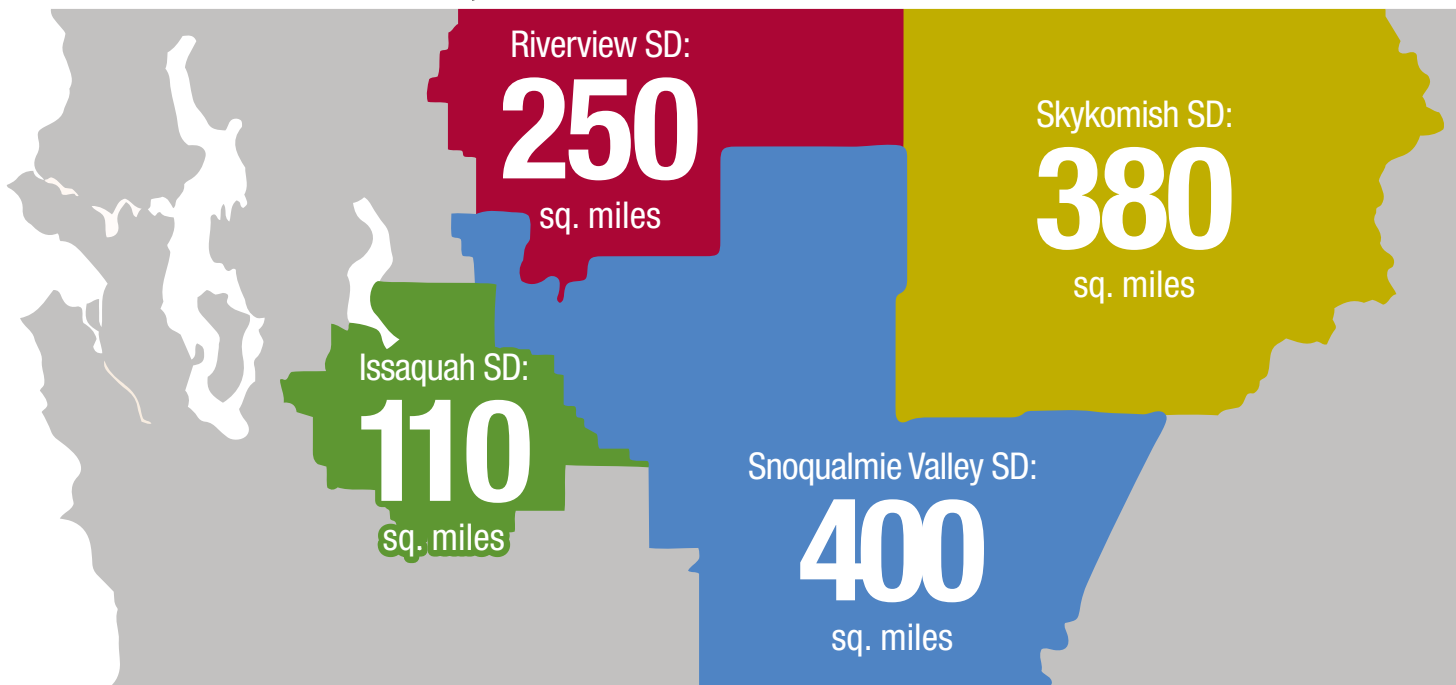
Speech and language, occupational, physical, feeding, social skills, and Mental Health therapies for children from birth to 8 years old. Therapies are offered in-home, onsite at our Pediatric Therapy Clinic, online via teletherapy and out in our community.

Family Enrichment

Workshops, groups, classes, and resources to help families thrive by deepening their capacity to support family members and care for themselves; offered in person and virtually.

Service Area

Our in-home programs serve a **1,140** square mile radius.



Our Mission

We partner with families to build healthy foundations for children.

Our Vision

A community where ALL children thrive.

Program and Service Numbers

45,362

Total Sessions (Includes Pediatric Therapy, Early Support for Infants and Toddlers, Mental Health, Support and Specific Interest Groups, Caregiver Education Workshops, and More)

2,300

Individuals Served

1,174

Children Served

1,126

Caregivers Served

Early Learning

102

Students Enrolled

71,480

Total Classroom Hours

150

Summer Camp Attendees

Pediatric Therapy

13,180

Pediatric Clinic Sessions

3,563

Mental Health Sessions

6,129

Early Support for Infants and Toddlers (ESIT) Sessions

Family Enrichment

1,115

Podcast Downloads

161

Kinship Participants

4,236

Community Event Participants

Examples of our impact in 2023-2024:

1,120

ParentChild+ Visits

18

Community-Based Service Locations

474

Children Received ESIT Services

Financial Result Summary

for Fiscal Year Ended June 30, 2024*

Support & Revenue

Government Sources	\$4,432,770
Contributions & Fundraising (net of event expenses)	1,275,164
United Way	264,349
Fee for Service	2,595,858
Interest & Miscellaneous	7,375
Non-cash Donations	41,682

Total Support & Revenue **\$8,617,198**

Expenses

Programs

Early Support for Infants & Toddlers (ESIT) & Pediatric Therapy	\$4,558,267
Mental Health	650,503
Early Childhood Education	1,350,089
Summer Programs	65,839
Kinship	62,817
ParentChild+	193,480

Total Program Expenses **\$6,880,995**

Operating

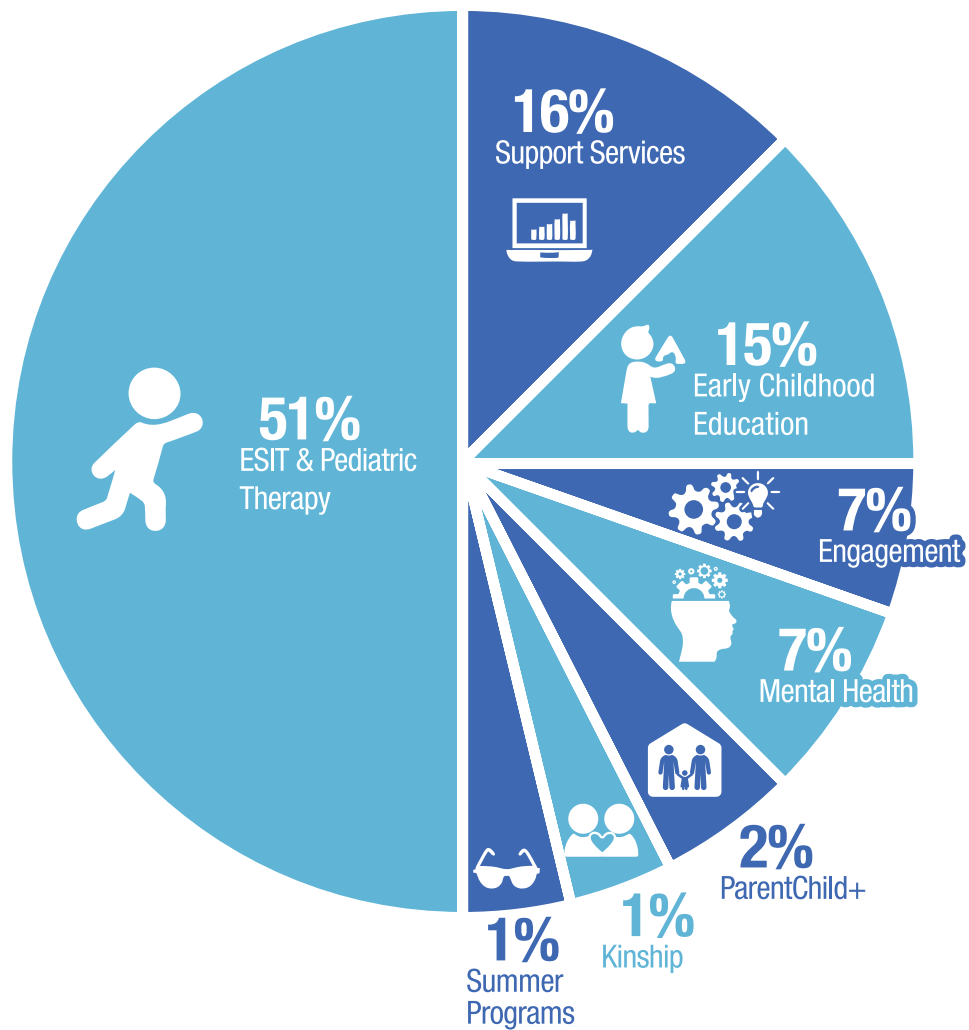
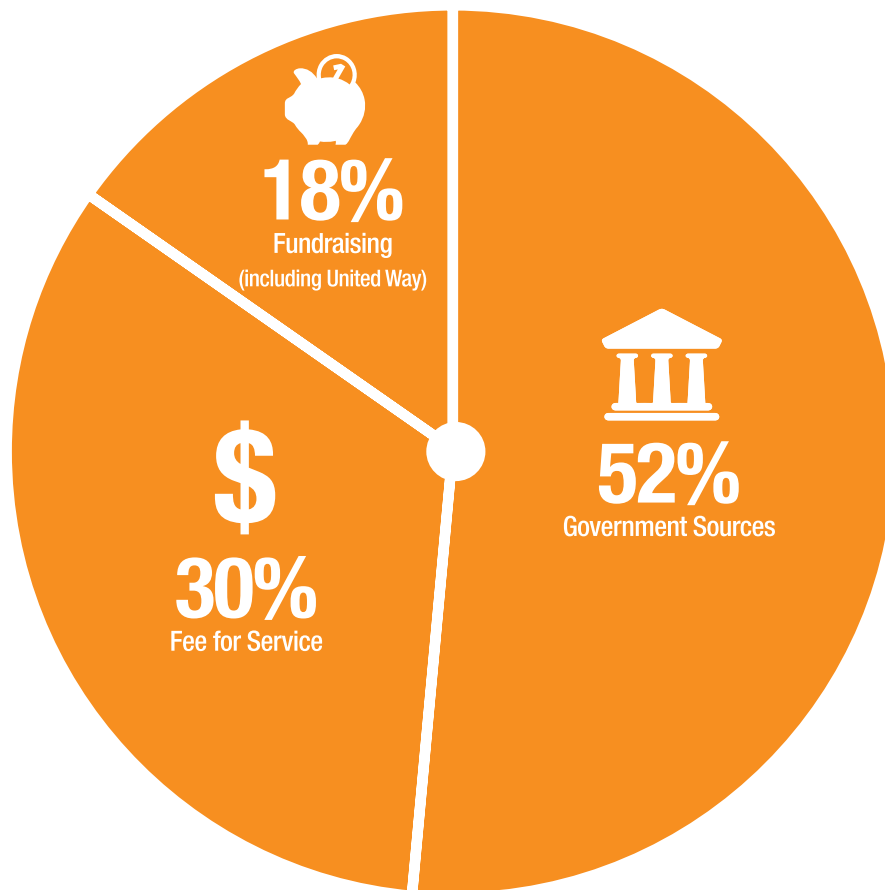
Support Services	1,429,489
Engagement (communications, fundraising & outreach)	684,761

Total Operating Expenses **\$2,114,250**

Total Expenses **\$8,995,245**

Support & Revenue in Excess of Expenses **\$(378,047)**

**Preliminary figures subject to audit adjustment.*



Supported Families

A core belief at Encompass is that supported families strengthen communities. Empowering families to be active partners in their child's development is fundamental to our programs and supports our mission:

To partner with families to build healthy foundations for children.

Family partnership happens in many forms: caregiver coaching, connecting caregivers to community resources, working in partnership to understand needs and goals for each child. It's support groups, caregiver workshops, or assisting in the provision of basic needs.

- Families in our [Early Childhood Education and Assistance Program \(ECEAP\)](#) are assigned a Family Support Specialist who provides individualized assistance to eliminate barriers to education, health, nutrition, and safety.
- [ParentChild+](#) families are culturally and linguistically matched with an Early Literacy Specialist who will make 96 home visits over two years, providing caregiver coaching on literacy activities as well as access to additional community resources.
- Our [Early Support for Infants and Toddlers \(ESIT\)](#) program connects families of children birth to 3 with a Family Resource Coordinator and a therapist who will provide individualized care according to the child's unique needs and developmental goals.
- [Kinship](#) care providers are invited to join regular in-person or virtual support groups with people in similar circumstances. They are connected to vital resources to navigate health care, legal assistance, counseling or more. Of significant importance, they are provided with access to emergency funding for housing, food, clothing, or extracurricular activities.



\$39,165

Encompass partnered with KidVantage to support **165 families** with basic newborn necessities, clothing, toys, or other goods totaling **\$39,165** in value. *January – June 2024

Newborn Layettes

While our KidVantage partnership benefits Encompass children of all ages, the provision of newborn layettes provides critical support right from the beginning.

Imagine the joy and relief of a family in need when they receive everything necessary for their newborn child. The impact is profound and far-reaching.

For parents struggling to make ends meet, the arrival of a baby can be both a blessing and a source of anxiety. The costs of diapers, clothing, a crib, and other essentials can be overwhelming. KidVantage provides newborn layettes for Encompass families, transforming that experience from one of stress to one of relief.

When these basic needs are met, parents can focus on bonding with their new baby and provide a nurturing and loving environment. This support not only meets immediate needs but also fosters a sense of community and hope.

The baby, in turn, benefits from a stable start in life, with all the essentials for healthy growth and development. This early support can set the foundation for a brighter future, where the child can thrive and reach their full potential.

“The Trust-Based Relations Interventions (TBRI) workshop changed everything about how I parent. I didn’t realize that my childhood was impacting me the way it was. Being able to talk about it and learn about how my brain and my kids’ brains work has been wonderful.”

— TBRI Participant

Access to Services

At Encompass, we know access to services can be challenging. Families faced with work responsibilities, children in school, or reliable transportation often find it difficult to fit services in their schedules. Encompass continues to find creative solutions to reduce these barriers.

- The Encompass **Mobile Therapy Unit (MTU)** provides weekly visits to all Snoqualmie Valley School District Elementary Schools, providing onsite therapy services.
- Our Community Based Services program has expanded to include 18 childcare, preschool and private schools throughout the Snoqualmie Valley, providing therapeutic services to children who may not be able to receive them otherwise.
- **ParentChild+** program is home-based and scheduled with families at times that are most convenient for them.
- Students in our Carnation and North Bend **preschool programs** can see their therapy provider as a part of their preschool day.
- A key pillar of our **Early Support for Infants and Toddlers (ESIT)** program is to provide support in the child's natural learning environment, meaning families are met in a location that is part of their regular routine. It might be their home, childcare center, or even in a transition location such as the local school.

51

ParentChild+ made **51** referrals to organizations outside of Encompass.



Working with families with children as young as 16 months, ParentChild+ is often a family's first interaction with support for their child and can allow for early identification of other needs. Our Early Literacy Specialists pave the way to reliable and vetted services in our community as well as other Encompass programs as needed.





“Encompass has been a true spark of magic for our community. Their support weaves through everything we do, from transformative trainings to life-changing services for children who might otherwise go without. Thanks to Encompass, we’ve opened doors wide to make our world more accessible, ensuring countless little ones can flourish in ways we once only dreamed possible.”

***—Christine Meredith,
Mosaic Montessori Owner and Director***



Community Building and Engagement

Our vision at Encompass is a community **where ALL children thrive**. A key feature of that vision is helping children build important social-emotional skills and a sense of community with their peers, as well as connecting them to the community around them. These skills are developed through special groups in our Pediatric Therapy programs, as well as in our Early Learning programs through preschool, toddler groups, and summer camps.

Across the Snoqualmie Valley, Encompass regularly participates in local festivals and events, providing important moments of informal connection with our families, as well as opportunities to engage with our wider community.

- Our **preschools** offer family-driven engagement activities throughout the year to build community with each other and the surrounding communities they live in. In 2023-2024, families enjoyed PJ story time with the King County Library Service, Donuts with Grownups, Movie Night at the North Bend Theatre, pumpkin picking at Muddy Boots Farm, and more.
- Two **Toddler Groups** operate weekly in Carnation and North Bend. These free drop-in sessions connect and build community amongst caregivers and provide young children with social opportunities through facilitated play activities.

- Our **Mental Health Program** offers a robust range of support groups and workshops for both caregivers and children. These small groups provide a safe space for perspective, connection, and support.
- Our **Early Support for Infants and Toddlers (ESIT)** program offers outreach and playgroup events for connected toddler play, infant massage, feeding exploration, and more. These sessions provide a valuable social experience for children and their families.
- Friendship Groups are offered through our **Pediatric Therapy** program, inviting small groups of children to meet weekly, providing an opportunity for connection as they work with their therapist on common goals.

26,208

Over 26,000 meals served in our preschools.

“One of the most significant benefits of family-style meals is the promotion of belonging and community within the classroom environment.”

*—Lisa Hart,
Early Learning Director*

“A huge part of learning at Encompass is interacting with the community. We visit the Senior Center and we’re also very close with the Carnation Library. That gives the kiddos a chance to see places in their community that can be seen as resources. It gives a good community bonding experience for the students here as well as members of the community, so they get more involved at Encompass.”

*—Sarah Holmes, Lead Teacher,
Carnation Preschool*



Community Partnerships

Encompass is passionate about community partnerships. We are honored to be supported by a generous business community through sponsorships and shared event opportunities. Our volunteers bring passion, dedication, and creativity, providing vital support to our programs. Partnerships with other local non-profits and human service providers help us maximize impact in building brighter futures for our children.

- Our **Early Support for Infants and Toddlers (ESIT)** partners with House of Hope, Acres of Diamonds, Panorama, and Passage Point to provide community playgroups, park playdates, and parenting classes.
- Encompass partners with the University of Washington, Arizona State University, Seattle University, and Walden University to provide valuable internship opportunities for social workers and counselors.

- Encompass provided training to Z Ultimate Studios instructors on challenging behaviors, neurodiversity-affirming practices, sensory, and regulation, allowing them to provide better-informed coaching techniques for the kids they serve.
- Robust partnerships with other human service organizations provide much-needed resources for many of our families such as meals, gift cards, newborn layettes and other needs for young children.
- Corporate partners and our local business community provide generous financial support through event sponsorship and donations.

 **2,219**

In 2023-2024, 133 volunteers donated 2,219 hours in support of Encompass programs and services.

Inspire Community Awards:

In recognition of the value we place on community partnerships, Encompass takes time at our annual Inspire Breakfast to honor a business, a community organization, and a volunteer who share our vision of a community where all children thrive. In 2024, we were pleased to honor TreeHouse Point as our John Castle Corporate Partner of the Year, Empower Youth Network as our Community Partner of the Year, and Hattie Dianich as our Volunteer of the Year. We invite you to read more about them in our [Inspire Community Awards](#) blog.

Volunteer Spotlight: Chad Egger

Inspired by the Occupational Therapy (OT) services his daughter was receiving, particularly through our Astronaut Training Protocol, Chad put his carpentry skills to work, making Astronaut boards that children can use to continue therapy at home. Costing over \$250 each, Astronaut Training Boards pose a prohibitive cost barrier for most families to participate in home programming. Chad engineered and built eight boards that are now available to families, at no additional cost, through their Encompass Pediatric Therapist.

“I’ve seen how our daughter has benefited from receiving services through Encompass. As part of her OT, I was able to recreate the board she was using at the clinic so that she could continue her exercises at home. Cost should not be a barrier to kids benefiting from services, which is why I jumped at the opportunity to make more boards for other kids to access.”



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2023 Partners in Giving

Champion

\$25,000 +

Anne and Darren Shakib

Encompass Partners in Giving lead the way in providing sustaining support for our programs throughout the year. Thank you for your generous support.

Idealist

\$10,000 - \$24,999

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*In Honor of the Encompass
Development Staff*



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Thank you

to the following organizations who supported Encompass during the 2023-2024 fiscal year:







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Children. Families. Community.

Child Development Center
9050 384th Ave. SE
Snoqualmie, WA 98065

Early Learning Center
1407 Boalch Ave. NW
North Bend, WA 98045

Carnation Preschool
4950 Tolt Ave.
Carnation, WA 98014

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