

# Annual Report

## 2021-2022



encompass  
Children. Families. Community.



# WELCOME

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Dear Encompass Supporter,

We at Encompass remain grateful to you, our community, for the ongoing support of our mission to **partner with families to build healthy foundations for children.**

During the period captured in this annual report - June 2021 through July 2022, we are pleased to share data and stories that illustrate the impact Encompass has on our most precious resource – our children.

In our last report, we shared that our teams were providing services as best as we could during the pandemic, requiring most of our work to be conducted remotely. While the use of remote options was helpful in continuing services, young children and their families deeply benefit from face-to-face interactions.

During this report period, we gradually came back to a more “normal” approach. Telehealth sessions are still important to have in our tool kits and we will continue to use them as needed. But we are thrilled to be back face to face again for all our services, in the purpose-built Child Development Center in Snoqualmie, our preschool classrooms in North Bend and Carnation, in children’s homes, playgrounds, and parks. Wherever young children have the opportunities they need to thrive.

We moved into our amazing new Child Development Center in Snoqualmie in July of 2021. This center, built with contributions from so many of our supporters, will provide a resource to our community for many years to come. Supporters who understand how vital and special places like Encompass are to all of us.

One of the many ways Encompass is so remarkable is our multidisciplinary approach to care. Teachers, therapists, and program staff create individualized plans based on the unique needs of a child. With these wrap-around services, parents and caregivers benefit from access to a team of skilled, compassionate experts, all rallying to support their child.

Children are seen and valued; parents are heard and understood. Quite simply, Encompass helps thousands of young children and their families every year with services and programs that work.

Thank you all for your support in building a community where all children thrive!



*Nela Cumming*  
**Nela Cumming**  
Executive Director



*Rebekah Lyle*  
**Rebekah Lyle**  
Board President

# ENCOMPASS PROGRAMS

## EARLY LEARNING

Preschool, toddler groups and summer camps for children of all abilities ages 2-5.

## PEDIATRIC THERAPY

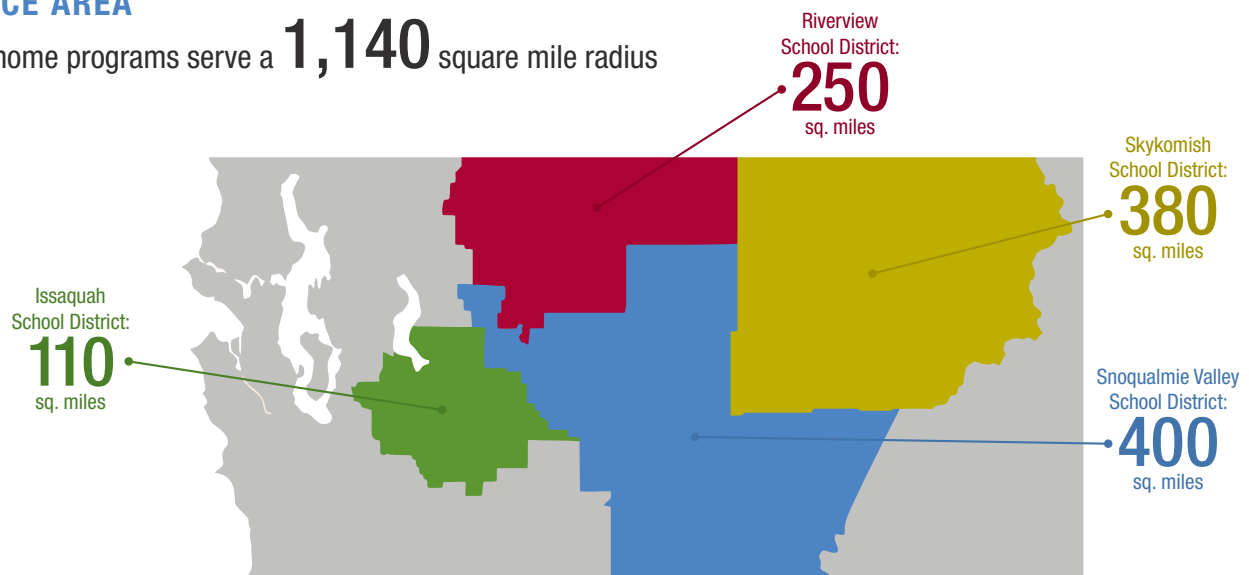
Speech and language, occupational, physical, feeding, social skills, and Behavioral Health therapies for children from birth to 8 years old. Therapies are offered in-home, onsite at our Pediatric Therapy Clinic, online via teletherapy and out in our community.

## FAMILY ENRICHMENT

Workshops, groups, classes, and resources to help families thrive by deepening their capacity to support family members and care for themselves; offered in person and virtually.

## SERVICE AREA

Our in-home programs serve a **1,140** square mile radius



## OUR MISSION

We partner with families to build healthy foundations for children.

## OUR VISION

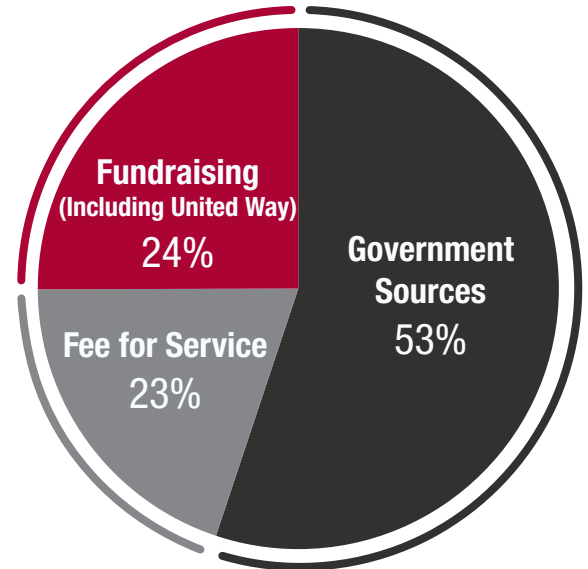
A community where ALL children thrive.



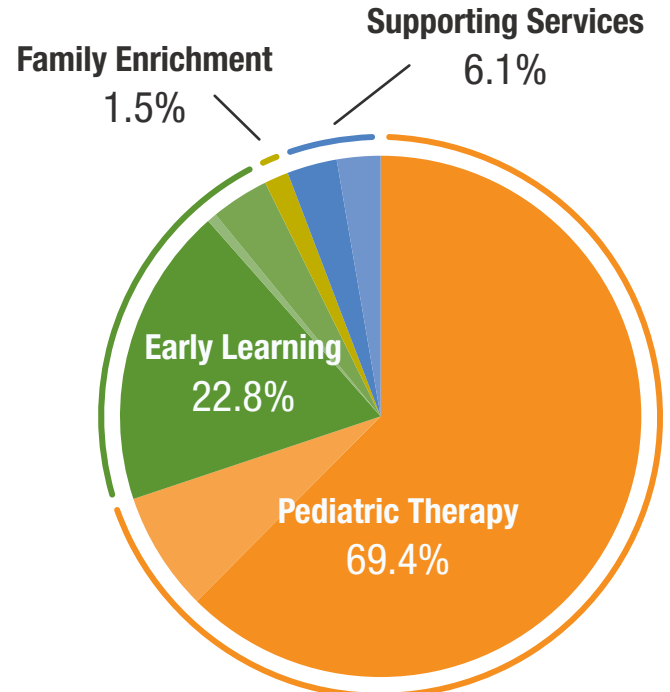
# FINANCIAL RESULT SUMMARY

## FISCAL YEAR 2021-2022\*

SUPPORT & REVENUE		% of Revenue
Government Sources	\$ 3,990,390	53.0%
Contributions & Fundraising (net of event expenses)	1,522,463	20.2%
United Way	243,488	3.2%
Non-cash Donations, Estimated	66,758	0.9%
Fee for Service	1,427,229	18.9%
Interest & Miscellaneous	284,522	3.8%
<b>Total Support &amp; Revenue</b>	<b>\$ 7,534,850</b>	<b>100.0%</b>



EXPENSES		% of Expenses
<b>Program Services</b>		
Early Support for Infants and Toddlers (ESIT) & Pediatric Therapy	\$ 4,781,920	62.1%
Behavioral Health Programs	562,592	7.3%
Early Learning Programs	1,432,488	18.6%
ParentChild+ Program	278,053	3.6%
Summer Programs	45,511	0.6%
Kinship Support Program	113,315	1.5%
<b>Total Program Services</b>	<b>\$ 7,213,879</b>	<b>93.9%</b>
<b>Supporting Services</b>		
Administration	227,630	3.0%
Development	240,883	3.1%
<b>Total Supporting Services</b>	<b>\$ 468,513</b>	<b>6.1%</b>
<b>Total Expenses</b>	<b>\$ 7,682,392</b>	<b>100.0%</b>
<b>Support &amp; Revenue in Excess of Expenses</b>	<b>\$ (147,542)</b>	<b>-2.0%</b>



\* Preliminary figures subject to audit adjustment.  
Fiscal Year Ended June 30, 2022



# PROGRAM AND SERVICE NUMBERS

# 2,505

*total individuals served by Encompass*

## Early Learning

*Preschool, Early Literacy programs, Toddler Groups, and Summer Camps for children of all abilities ages 2-5.*



### 375

Children and Families Served

### 6:1

Student-Teacher Ratio

### 63

Children Received Free Preschool Tuition

## Pediatric Therapy

*Speech and language, occupational, physical, feeding, and social skills therapies offered in-home, onsite at our Pediatric Therapy Clinic, virtually via teletherapy, and out in our community.*



### 7,417

In-person Pediatric Therapy Sessions

### 1,975

In-person Behavioral Health Sessions

### 5,991

In-person Early Support for Infants and Toddlers (ESIT) Sessions

## Family Enrichment

*Low or no cost workshops, groups, classes, and resources to help families thrive by deepening their capacity to support family members and care for themselves.*



### 1,079

Participants in Family Enrichment Programs

### 132

Workshop Participants

## Examples of our Impact in 2021-2022

We Gave

### 920

Free Toys and Books to Help ParentChild+ Families Learn



We Provided

### 67

Therapy Sessions in our Mobile Therapy Unit



We Provided

### 28,350

Nutritious Meals and Snacks to our Preschool Students



We Had

### 364

Listeners Download our Parent Talks Podcast



# PROGRAM PORTRAITS

Here are snapshots of some of the ways  
Encompass provided high-quality services.

## Early Learning

- Preschool students enjoyed returning to a traditional in-person classroom experience, learning and growing together, and developing their social-emotional skills.
- Toddler Groups resumed by moving their activities outdoors for COVID safety precautions, and continued to provide important, stimulating play and socialization for children ages 1-3.
- Summer Camps for ages 2-7 offered children another COVID-safe outlet for participating in expertly supervised, creative play.
- ParentChild+ reduced barriers for families by offering virtual sessions, and by matching families with staff that share common culture and language.



- *“I can’t believe how much my son is*
- *learning, he looks forward to each session*
- *but more importantly my Early Literacy*
- *Specialist has shown me the path to teach*
- *him myself!”*

-ParentChild+ Participant





- *“Many children did not have interaction with*
- *others through the pandemic and we have*
- *provided opportunities for play through our*
- *play and learning groups, for both the children*
- *and their caregivers to make connections with*
- *one another.”*

-Jessie Scanzon, Early Support for Infants and Toddlers (ESIT) Director

## Pediatric Therapy

- The size of our Pediatric Therapy team increased since moving into our new Child Development Center, allowing increases in children served.
- New programs were created to meet the unique needs of our community:

**Nourish Feeding Program**

**Community Based Therapy Program**

**Therapeutic Camps (Camp Cozy and Camp Connect)**

**Special Interest Groups**

- The new Child Development Center space allows for regular team interactions and co-treatment.
- The Early Support for Infants and Toddlers (ESIT) program has made the shift over the past year from virtual services to in person, as a priority.
- When needed, therapists dropped off toys, books and other materials at front doors across the Snoqualmie Valley.
- Our therapists took advantage of the increase in online training opportunities to increase the clinical skills of team members in EMDR (Eye Movement Desensitization and Reprocessing), Safe and Sound Protocol and TBRI (Trust-Based Relational Intervention).



# PROGRAM PORTRAITS

## Family Enrichment

By engaging with the community via multiple means, our Family Enrichment programs delivered support to the community with 7 different new Parent Talks podcasts that saw close to 400 downloads.

### Mental Health Supports for Children

Ready for Kindergarten

Parental Self-Compassion

Childhood Vaccines -  
Answers for Tough Questions

Playtime is Learning Time

Back to School Transition

Sleep Tips



- *“We heard from many families that participated in our outdoor toddler group*
- *meet ups that they were very happy to have the opportunities to meet and talk*
- *with other parents and for their children to socialize with other kids, when so*
- *many other such opportunities were not available.”*

-Sandra “Sam” Sinanan, Family Services Manager





We offered 12 workshops, attended by over 130 participants focused on topics like:

**Holding Space for Kids who are Hurting**

**Connecting with Your Kids**

**Empowering the Body and Brain**

**Emotion Coaching with Kids**

**Learning to Be Playful**

**Mindful Correction**

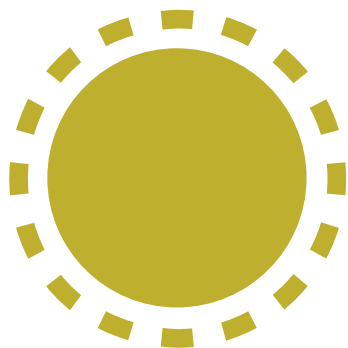
**Parenting in Times of Crisis**

**Trust-Based Relational Interventions**



Families greatly appreciated Encompass adjusting to the circumstances of the pandemic and offering outdoor Toddler Groups, allowing opportunities for parents/caregivers and young children to connect and socialize safely. Many parents were concerned about their children's development during this time and these opportunities helped alleviate some of that concern.

Families also appreciated the virtual opportunities – parent workshops for Toddler Group participants and the collaboration with King County Library System (KCLS) Story Times and Encompass Parent Talks. KCLS Children's Librarians from multiple branches worked together to hold virtual weekly Story Time events and Encompass Parent Talks was part of that by providing a guest speaker on a variety of parenting and child development topics.



# CHILD DEVELOPMENT CENTER

Our new center for on-site pediatric therapy and family enrichment officially opened its doors July 2021, just a year after construction began at its 384th Avenue SE location in Snoqualmie.

Staff at the brand new Child Development Center (CDC) welcomed children and families with excitement, thrilled to continue providing top-tier services to their communities. The space also provides an opportunity for other community organizations to gather and collaborate.

The facility showcases such child-centered elements as dimmable classroom lights that can change hues as desired, a therapy room with a special swings to help kids feel regulated and safe, and a dedicated garden path lined with flora and features that engage a range of sensory experiences.

- *“The new space fosters*
- *multidisciplinary*
- *approaches*
- *to therapy –*
- *whether it be a*
- *planned co-*
- *treatment, or*
- *an impromptu*
- *brainstorming*
- *session regarding*
- *a complex situation.*
- *Having the motor*
- *spaces available for speech and behavioral*
- *health (in addition to occupational therapy and*
- *physical therapy) also gives opportunities for all*
- *children/therapists to work on self-regulation*
- *skills during a therapy session.”*

-Rachel Peterson, Pediatric Therapy Director



Photo credit: Lara Swimmer Photography

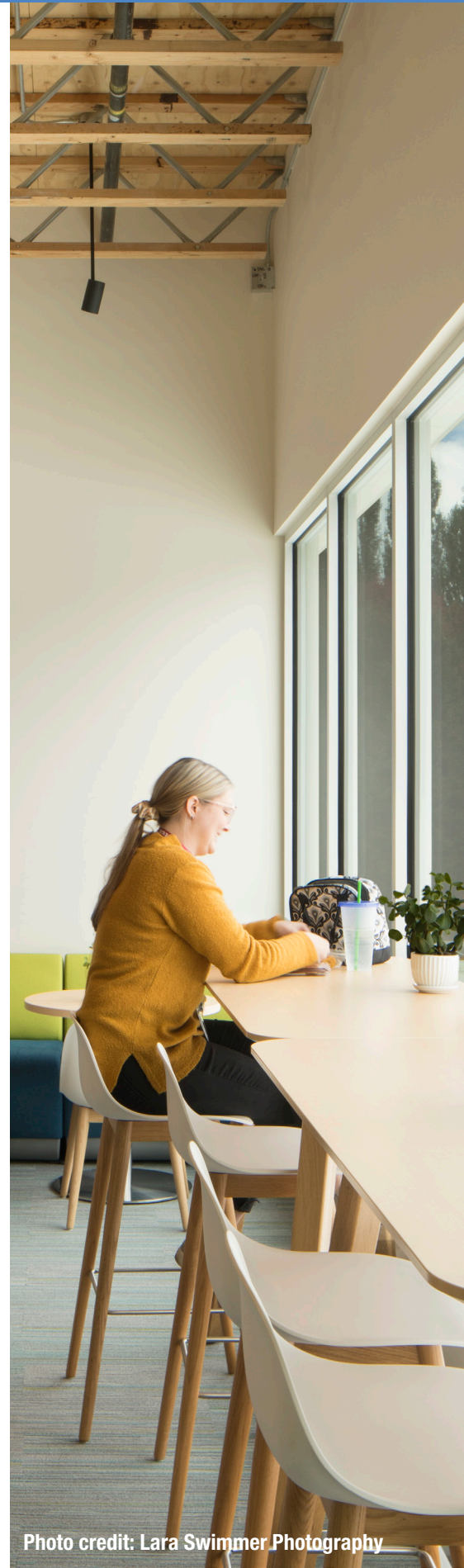


Photo credit: Lara Swimmer Photography



# CHILD DEVELOPMENT CENTER



Large motor therapy gym at the CDC  
Photo credit: Lara Swimmer Photography

Our colorful, multiuse therapy spaces



Photo credit: Lara Swimmer Photography

Sunshine in the waiting room at the CDC



Photo credit: Lara Swimmer Photography



Custom light choices in all therapy rooms  
Photo credit: Lara Swimmer Photography



Ribbon cutting at the CDC July 2021



The Imagine Serenity Garden in bloom



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- *“I joined the Encompass board to give back everything they did for my family*
- *when I needed support. They helped us in a way that we couldn’t do on our*
- *own, and always went above and beyond to help us with our kids, which is*
- *why I will always be grateful.”*

-Claudia Castle, Encompass Board Member





# 2021 PARTNERS IN GIVING

Encompass Partners in Giving lead the way in providing sustaining support for our programs throughout the year. Thank you for your generous support.

## Champion

\$25,000+

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Anne and Darren Shakib

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\$5,000-\$9,999

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■ *“We are proud to support Encompass because it fills an important need in our community. We are so impressed by the work that they do and the positive impact they make on so many families in the area.”*

-Paul and Lindsey Agnew, Encompass Supporters

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 CLG Employer Resources  
 Costco Giving and Matching

## Salish Lodge and Spa received our Corporate Partner of the Year award at our 2022 Inspire Breakfast



## D

D Square Energy  
 D.V. and Ida McEachern Charitable Trust  
 Department of Commerce, VOCA  
 DirtFish Rally School

## E

East Seattle Foundation  
 Expedia, Inc.

## F

F5 Networks  
 Fales Foundation  
 Fall City United Methodist Women  
 Farallon Consulting  
 Fifth Generation  
 Fine Home Design, LLC  
 Frankie's Pizza  
 Frost Home Team

## H

Health Care Authority, Neurodevelopmental Center  
 Heritage Bank  
 HopeLink

## I

Industrial Alchemy

## J

JGA Consulting  
 John Day Homes

## K

Kelly Garwood, DDS  
 King County Developmental Disabilities Administration  
 Kristin Bedard Real Estate

## L

Lily Pointe Family Foundation  
 LPL Financial  
 Lucky Seven Foundation

## M

Mary, Queen of Peace Church  
 Medina Foundation  
 Microsoft Giving and Matching  
 Mt. Si Senior Center

## N

Network for Good  
 Nintendo of America, Inc.  
 Norman Archibald Charitable Foundation  
 NW Children's Fund

## O

Overlake Medical Center  
 Office of Superintendent of Public Instruction

## P

PACCAR Foundation  
 Pacific Hospital Preservation and Development Authority  
 Pacific Office Automation, Inc.  
 Pat L Bohan, CPA  
 PC Bennett Solutions, LLC  
 Performance Power Concepts, Inc.  
 Pioneer Van Lines  
 Praise For Today Foundation

## R

Reliance Fire Protection, Inc.  
 Rivertree Dental Care  
 Rotary Club of Snoqualmie Valley

## S

Salesforce  
 Salish Lodge & Spa  
 Sapper Insurance  
 Shane Properties, LLC  
 Sno Falls Credit Union  
 Snoqualmie Ridge Storage, LLC  
 Snoqualmie Springs School  
 Snoqualmie Tribe  
 Snoqualmie Valley Health  
 Sound Credit Union  
 Sound Health  
 Starbucks Coffee Company  
 Symetra

## T

The Clorox Company  
 The Goddard School  
 The Siwek Team, Windermere/East, Inc.  
 The Whitaker Foundation  
 T-Mobile Giving and Matching  
 Tulalip Tribes

## U

United Way

## V

Virginia Mason Franciscan Health

## W

Watermark Estate Management Services

■ *“Partnering with organizations such as Encompass ensures we’re doing our best to provide a healthcare safety net for the communities we serve. No one organization can do it all. Our strength is in the partnerships we create and the relationships we build.”*

-Sherry Jennings, Director of Engagement & Strategic Communications, Snoqualmie Valley Health



# MEMORIAL AND HONORARY DONATIONS

Suzanne Bowers  
*In Memory of Edward Bowers  
(Poppop)*

Starr Cline  
*In Memory of David Piper*

Noelle Elsworth  
*In Memory of Tom Antone*

Marie and Steve Hubbard  
*In Memory of Mary Kay Lambert*

Judith and Brian Johnson  
*In Memory of Dane Rempfer*

Francis Kelly  
*In Memory of Susan Kelly*

Carol and James Kenton  
*In Memory of David Piper*

Sue and Patrick O'Donnell  
*In Memory of Tom Antone*

Ileen O'Leary and William  
Kirshner  
*In Memory of Tom Antone*

Billie and John O'Mack  
*In Memory of Carol Ann O'Mack*

Cynthia and Joseph Peach  
*In Memory of Tom Antone*

Janice Piper  
*In Memory of David Piper*

Brianna and Dane Portscher  
*In Memory of Dane Rempfer*

Marcie and Dean Rebhuhn  
*In Memory of Tom Antone*

Linda and Steve Reichenbach  
*In Memory of David Piper*

Charlotte and Jerry Rempfer  
*In Memory of Dane Rempfer*

Charlotte and Jerry Rempfer  
*In Memory of Tom Antone*

Maria and Charles Scott  
*In Memory of Tom Antone*

Barbara and Michael  
Trzebiatowski  
*In Memory of Tom Antone*

Julie and Rob Wotton  
*In Memory of Elizabeth Sroufe*

Mackenzie Wyatt  
*In Memory of Tom Antone*

Karyn and Mike Angulo  
*In Honor of Pat Bohan*

Victoria and Ward Bettes  
*In Honor of Doris Vinnedge*

Kim and Tom Darby  
*In Honor of Nan Krueger*

Carol and Grant MacLean  
*In Honor of The MacLean Family*

Mary Kay Phelps  
*In Honor of Vincent Phelps*

Janice Osaka and Gardiner Vinnedge  
*In Honor of Doris Vinnedge*

Tom Rich  
*In Honor of Doris Vinnedge*

George Rosok  
*In Honor of Karla Morales Sanchez*

Sally Torres  
*In Honor of Doris Vinnedge*

Doris Vinnedge  
*In Honor of Marti Graham*

Watermark Estate Management  
Services  
*In Honor of Anne Mahoney*

Lisa and Mike Yamasaki  
*In Honor of Grace Gonzales*



**Carol-Ann O'Mack** was a long time, beloved supporter of Encompass who wanted us to have an outdoor space for children to explore, heal, feel safe, and calm. The Imagine Serenity Garden was her vision. Carol-Ann passed away before the garden became a reality, yet her legacy will live on with each child who experiences it.



■ *“I want this garden  
■ to be a place for  
■ children to find  
■ serenity and imagine  
■ possibilities.”*

-Carol-Ann O'Mack,  
Encompass Supporter

# VOLUNTEER SPOTLIGHT

For the duration of fiscal year 2021-2022, COVID-19 safety precautions placed limitations on volunteering. We want to shine a spotlight on an individual who nearly singlehandedly kept the spirit of volunteerism alive and well at Encompass, serving and keeping our families supplied with critical resources.

## 2021-2022 Encompass Volunteer Spotlight: Madison Barnes

As a student in Child Development studies at Central Washington University, Madison was drawn to Encompass and our mission. After starting her volunteer work at the 2021 Autumn Gala, Madison went on to volunteer weekly in the Clinic, providing support to our Pediatric Therapists. Over the year, Madison has volunteered over 50 hours of her time, all while balancing academic and employment responsibilities. We are so grateful for the consistent support and positive attitude Madison brings each week to Encompass.

■ *“Encompass has been an absolute  
■ pleasure to work with in all its facets! It  
■ has been such an incredible experience to  
■ work side by side with individuals who  
■ are so passionate and knowledgeable  
■ about their work, and the field that I am  
■ hoping to pursue in the future. I have  
■ loved being able to see my schooling  
■ firsthand through these individuals  
■ and to be so welcomed into this positive  
■ environment.”*

-Madison Barnes, Encompass Volunteer



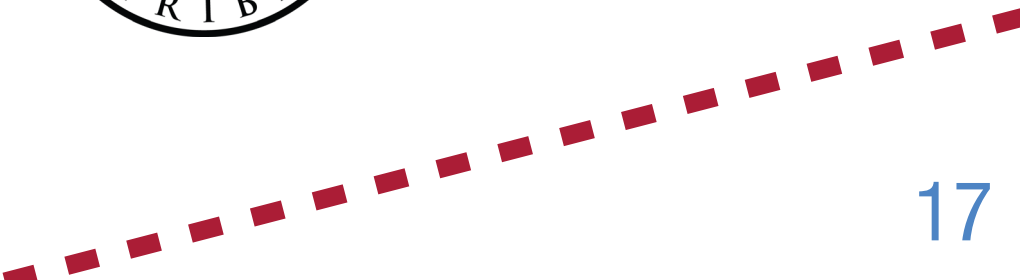
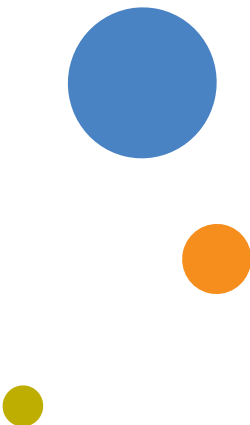


# PARTNERS AND AFFILIATES

Thank you to the following organizations who supported Encompass during the 2021-2022 fiscal year:



children encouraged by relationships in secure homes





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Photo credit: Lara Swimmer Photography



encompass  
Children. Families. Community.

**Child Development Center**  
9050 384th Ave. SE  
Snoqualmie, WA 98065  
425.888.3347

**Early Learning Center**  
1407 Boalch Ave. NW  
North Bend, WA 98045  
425.888.2777

**Carnation Preschool**  
4950 Tolt Ave.  
Carnation, WA 98014  
425.844.4548

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