Dear Friends of Encompass,

Each year we are in awe of the support our community shows for the work we do with children and families. This year was no exception. Your generosity allows us to bring our best to children through pediatric therapy, early learning and family enrichment, and to look ahead as we plan for a new, child-centered space in Snoqualmie through our It Starts Here campaign.

In the following pages we share a glimpse of the positive and powerful impact we are making every day—one developmental milestone, one nutritious meal, and one parenting workshop at a time. We are proud of our work with children and families and know that together, we can build a community were ALL children thrive.

With gratitude,

Nela Cumming
Executive Director

Joan Vaughn
President of the Board

ENCOMPASS PROGRAMS

Early Learning

Offered onsite at Encompass
- Toddler groups
- Preschool
- Summer camps

Offered in the home
- ParentChild+

Pediatric Therapy

Offered onsite at Encompass
- Behavioral health*
- Feeding therapy
- Motor therapy
- Speech and language therapy*

Offered in the home
- Birth to Three Early Intervention

*service also offered at community locations in our Mobile Therapy Unit

Family Enrichment

For parents and caregivers
- Parenting groups
- Free parenting workshops
- Parents’ Night Out

For siblings and older children
- Sibshops
FINANCIAL RESULT SUMMARY
Fiscal Year 2018-2019*

SUPPORT & REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
<th>% of Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government sources</td>
<td>$2,816,460</td>
<td>52.1%</td>
</tr>
<tr>
<td>Fee for service</td>
<td>1,146,522</td>
<td>21.2%</td>
</tr>
<tr>
<td>Contributions &amp; fundraising (net of event expenses)</td>
<td>1,115,079</td>
<td>20.6%</td>
</tr>
<tr>
<td>United Way</td>
<td>254,032</td>
<td>4.7%</td>
</tr>
<tr>
<td>Non-cash donations</td>
<td>57,967</td>
<td>1.1%</td>
</tr>
<tr>
<td>Interest &amp; miscellaneous</td>
<td>20,885</td>
<td>0.4%</td>
</tr>
<tr>
<td><strong>Total support &amp; revenue</strong></td>
<td>$5,410,945</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

EXPENSES

<table>
<thead>
<tr>
<th>Service</th>
<th>Expenses</th>
<th>% of Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Birth to three early intervention &amp; pediatric therapy</td>
<td>2,934,349</td>
<td>56.2%</td>
</tr>
<tr>
<td>Early childhood education</td>
<td>1,088,894</td>
<td>20.9%</td>
</tr>
<tr>
<td>Behavioral health</td>
<td>325,568</td>
<td>6.2%</td>
</tr>
<tr>
<td>ParentChild+</td>
<td>212,720</td>
<td>4.1%</td>
</tr>
<tr>
<td>Summer camp programs</td>
<td>112,161</td>
<td>2.1%</td>
</tr>
<tr>
<td>Family enrichment</td>
<td>46,411</td>
<td>0.9%</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>4,720,103</td>
<td>90.4%</td>
</tr>
<tr>
<td>Supporting services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Development</td>
<td>297,643</td>
<td>5.7%</td>
</tr>
<tr>
<td>Administration</td>
<td>202,449</td>
<td>3.9%</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td>500,092</td>
<td>9.6%</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$5,220,195</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Excess of support & revenue over expenses $190,750 3.5%

*Figures agree with the audited financial reports for the fiscal year ending 6/30/2019
FY19 PROGRAM NUMBERS

Service Numbers

1,376 children and families served
5,151 total services provided

Service Area

Our in-home programs serve a 760 square mile radius

Examples of our impact in 2018-2019

We gave 897 free toys and books to help ParentChild+ families learn

We provided 1,333 Behavioral Health sessions to families who needed support

We fed 20,198 nutritious meals and snacks to our preschool children
## FY19 PROGRAM NUMBERS

### Early Learning

**Toddler Groups, Preschool, Summer Camps, ParentChild+**

<table>
<thead>
<tr>
<th>490</th>
<th>130,332</th>
</tr>
</thead>
<tbody>
<tr>
<td>individuals enrolled in early learning programs</td>
<td>total educational hours for all early learning programs</td>
</tr>
</tbody>
</table>

### Pediatric Therapy

**Early Intervention, Clinic-Based Therapy, Behavioral Health**

<table>
<thead>
<tr>
<th>4,689</th>
<th>7,328</th>
</tr>
</thead>
<tbody>
<tr>
<td>in-home sessions provided through Early Intervention</td>
<td>sessions provided at our Pediatric Therapy Clinic</td>
</tr>
</tbody>
</table>

### Family Enrichment

**Parenting Groups, Workshops, Parents’ Night Out, Sibshops**

<table>
<thead>
<tr>
<th>1,246</th>
<th>103</th>
</tr>
</thead>
<tbody>
<tr>
<td>participants in family enrichment programs</td>
<td>workshops and events for families in the community</td>
</tr>
</tbody>
</table>
It’s been an exciting and successful year for the It Starts Here campaign to build a state-of-the-art pediatric therapy and early learning center in Snoqualmie. Thanks to the generosity of our community and local foundations, we have made significant progress toward reaching our fundraising goal. We’ve also formalized our building plans and expect to break ground in Spring of 2020.

Located at 2050 384th Ave SE, Encompass Snoqualmie will be so much more than a building. It will be a child-centered space, rooted in the beauty of the Snoqualmie Valley, where children can achieve their best start in life. The center will reflect the quality of our programming, open up a range of new possibilities for children and their families, and allows us to respond to future needs as our community grows.

We can’t wait to share this space with you.

CAMPAIGN DONOR HONOR ROLL

We extend our sincere gratitude to the following individuals and foundations for their generous gifts and commitment to helping Encompass realize their dream of a new, joyful space for children and families in our communities.

Visionary Gifts $500,000+
Anonymous
Carol-Ann O’Mack and John Deininger
Washington State Building Communities Fund

Leadership Gifts $100,000-$249,000
Vaugh Himes and Martie Bohn
Brad and Dana Hutt
Lily Pointe Foundation

Beth McCaw and Yahn Bernier
M.J. Murdock Charitable Trust
CAMPAIGN DONOR HONOR ROLL (CONT.)

Pillar Gifts $10,000-$99,000
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Aven Foundation
Keri and Vince Bailey
Pat L Bohan CPA LLC
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Colleen and Josh Burin, in honor of Charles and Otto Burin
Tim and Alyssa Carlson
Claudia and David Castle, in memory of John R. Castle
Nela Cumming and Brian Lacewell
Leslie Decker and Stephen Rimmer
Rhonda Ender and Gracie Hopkins
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The Whitaker Foundation
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Community Gifts $1,000-$9,999
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Nathan Golier
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Sue Hewett
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Diane Meaney
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Joan Mills
Lourdes Montes
Maribel Montes
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Craig Muzeroll
Kellie Nail
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Surnish Nirula
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Richard O’Brien
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Maria Romero
Sigillo Cellars
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Amy Scheuer Kosche
Mike Schindler
Elaine Schranner
Brandon Schulze
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Laurie Staples
Aimee Stratton
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Merideth Tall
Nik Taynton
Katie Teplicky
The Petermans, in honor of Mary Talevich
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Michael Trenting
Unphogettable
Giasone Viglianco
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Amy Wright, Katherine Ross, Executive Director Nela Cumming, and Brad Hutt present Larry Brown with a certificate of service upon his exit from the Board in 2018.

Andrea Heuston and Janice Evans peruse the items on display at the 2018 Encompass Autumn Gala.

Joan Vaughn helps the Encompass preschoolers plant a vegetable garden at the Early Learning Center.
2018 PARTNERS IN GIVING

Encompass Partners in Giving lead the way in providing sustaining support for our programs throughout the year.

Champion $25,000+
Carol-Ann O’Mack and John Deininger
Anne and Darren Shakib

Idealist $10,000-$24,999
Leslie Decker and Stephen Rimmer
Elizabeth McCaw and Yahn Bernier

Believer $5,000-$9,999
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Dana and Brad Hutt
Michelle and Dustin Ingalls
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Mar Lydon and PJ Hough
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Anonymous
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Rick Lundquist
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Fran Mackert
Reri MacLean
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Cathy Mallet
Rob Manahan
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Renata Marcinowski-Sawaya
Sharon Marie
Lina Marin
Tracy and Paul Marrero
Sarah Marsh and Mark Corriera
Jill Marshall May

“Hands down not only the best quality organization, but every individual I have met is an incredible human. They genuinely care about the children they work with and go above and beyond to provide excellent support and care to both children and their families.”

ENCOMPASS PARENT, FALL 2018 SURVEY
When April and Mark Bennett needed help with their oldest son, Isaac, they turned to Encompass. The Bennetts began Parent-Child Interaction Therapy (PCIT) with Encompass therapist Rocio Collado in fall of 2016, each parent completing the 12-week program individually with Isaac. PCIT gave April and Mark the tools and strategies they needed to help guide Isaac toward calmer, more compliant behavior.

Today the Bennetts get through their daily activities with less stress, more joy, and increased attentiveness to all their children’s emotional needs. PCIT also helped Isaac be more receptive to other therapies, like occupational therapy and mental health counseling, so that those sessions have more impact on his wellbeing.

Encompass summer camps provide a space where all four Bennett children can learn and play together.

“You don’t have to go through this parenting thing alone. Encompass is there, and they wrap around the whole family and they provide something for everyone.”

APRIL BENNETT, ENCOMPASS PARENT
VOLUNTEERS

Febi Akin-Deko
Nicola Badenhorst
Gina Bahhage
Sarah Bailey
Bailey Barnard
Pat Barthe
Ellie Bates
Lindsey Batz
Ephram Baunsgard
Chloe Bayley
Gayle Bennett
Ronda Bergman
Kimber Bodine
Cindy Bolla
Bridger Bourke
Larry Brown
Bill Brucchieri
Derek Budworth
Colleen Burin
Elizabeth Butcher
Tim Carlson
Claudia Castle
Alyson Chenoweth
Abby Choudek
Amy Clapham
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Shana Cohen
Jason Cole
Grace Combs
Paula Croteau
Mike Cruse
Heather Curtis
Alexis Czerniak
Barb Danek
Megan Daniels
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Becky DeCou
Cynthia Delaney
Katia Desiderio
Nikki Dillon
Alyssa DiRienzo
Janet Douglas
Tali Dunn
Hank Durand
Fatima Elarfjaoui
Jeanne Elliot
Casey Elmquist
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Employees of Evo
Encompass Parent Volunteers
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Janice Evans
Morgan Falco
Bonnie Gilmartin
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Emily Johnson
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Estefania Liendo
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Nikki Lloyd
Arlene Lousberg
Jennifer Lowe
Tavish MacLean
Laura Mahar
Andrea Main
Maddy Mangra
Justin Marrero
Nicolas Marrero
Jessica Martz
Ashley Mason
Tyler Mason
Erin Mathias
Linda Mayer
Jen Mayo
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Molly Miller
Audrey Morris
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Mads Snyder
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Kristi Stevens
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George Strunk
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Patrick Webb
Madeline Westerhoff
Ellie Webb
Rene Yoshino
Nick Young
Luping Zhang
Sharon Zheng
Art Zylstra

Volunteer Impact

TOTAL VOLUNTEERS: 338
TOTAL HOURS DONATED: 4,121
VALUE OF TIME DONATED: $130,718
MEMORIAL & HONORARY DONATIONS

Memorial Donations

In memory of Robert Adams
Marie and Steve Hubbard

In memory of Lee Briggs
Jennifer and Dan Irvine
Francis Kelly

In memory of Shirley Loveland Cilley
Mary Grina
Kim Stagner

In memory of Jackson Clark
Tallasatree.org

In memory of Lorraine Clarke
Jeanette and Patrick Busby

In memory of Emerson Douglas Egert
Tina and Mark Howes

In memory of Pam McFadden
Gerene and Richard Holt

In memory of Susan Kelly
Anonymous
Ardelys Bailey
Robert Frein
Carol and Jim Hoch
Kay and Larry Johnson
Doke and Clarence Kruse
Peggy Pickering
Doris Vinnedge

In memory of Dane Rempfer
Charlotte and Jerry Rempfer

In memory of John Whitaker
David Kelley

Honorary Donations

In honor of Pat L Bohan
Karyn and Mike Angulo

In honor of Cathy Brown
Victoria and Dalene Heydon

In honor of Nela Cumming
Teresa Pottmeyer
Gardiner Vinnedge

In honor of Nela Cumming’s dedication and leadership
Peg Mazen

In honor of Lucas Eadon
Brent Huntington

In honor of Laurie Gutenberg
Laurie Litwack

In honor of Justin and Nicolas Marrero
Tracy and Paul Marrero

In honor of Calder Pavey
Treasure Hinds and Joseph Pavey

In honor of Chris, Krista, and Riley Roberts
Bonnie King
Encompass is proudly affiliated with these organizations and programs: