



Annual Report

2018-2019



encompass
Children. Families. Community.

Dear Friends of Encompass,

Each year we are in awe of the support our community shows for the work we do with children and families. This year was no exception. Your generosity allows us to bring our best to children through pediatric therapy, early learning and family enrichment, and to look ahead as we plan for a new, child-centered space in Snoqualmie through our *It Starts Here* campaign.

In the following pages we share a glimpse of the positive and powerful impact we are making every day—one developmental milestone, one nutritious meal, and one parenting workshop at a time. We are proud of our work with children and families and know that together, we can build a community where ALL children thrive.

With gratitude,



Nela Cumming
Executive Director



Joan Vaughn
President of the Board



ENCOMPASS PROGRAMS

Early Learning

Offered onsite at Encompass

- Toddler groups
- Preschool
- Summer camps

Offered in the home

- ParentChild+

Pediatric Therapy

Offered onsite at Encompass

- Behavioral health*
- Feeding therapy
- Motor therapy
- Speech and language therapy*

Offered in the home

- Birth to Three Early Intervention

**service also offered at community locations in our Mobile Therapy Unit*

Family Enrichment

For parents and caregivers

- Parenting groups
- Free parenting workshops
- Parents' Night Out

For siblings and older children

- Sibshops

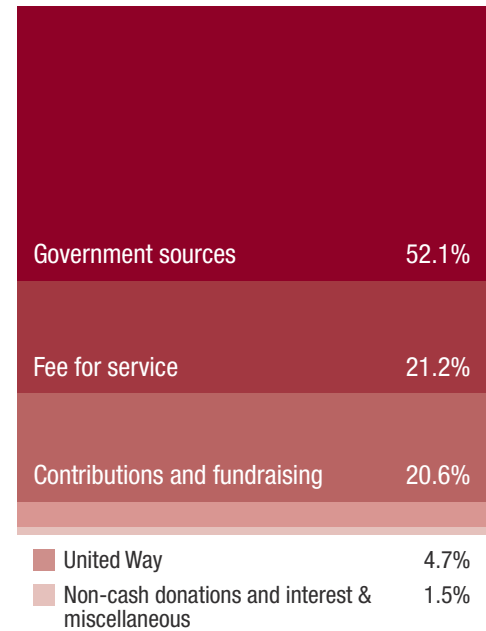
FINANCIAL RESULT SUMMARY

Fiscal Year 2018-2019*

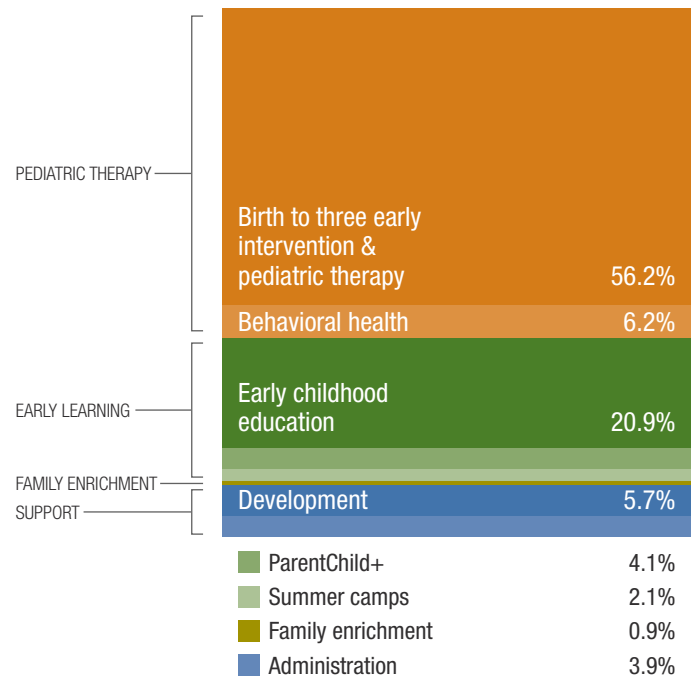
SUPPORT & REVENUE		% of Revenue
Government sources	\$2,816,460	52.1%
Fee for service	1,146,522	21.2%
Contributions & fundraising (net of event expenses)	1,115,079	20.6%
United Way	254,032	4.7%
Non-cash donations	57,967	1.1%
Interest & miscellaneous	20,885	0.4%
Total support & revenue	\$5,410,945	100.0%

EXPENSES		% of Expenses
Program services		
Birth to three early intervention & pediatric therapy	2,934,349	56.2%
Early childhood education	1,088,894	20.9%
Behavioral health	325,568	6.2%
ParentChild+	212,720	4.1%
Summer camp programs	112,161	2.1%
Family enrichment	46,411	0.9%
Total program services	4,720,103	90.4%
Supporting services		
Development	297,643	5.7%
Administration	202,449	3.9%
Total supporting services	500,092	9.6%
Total expenses	\$5,220,195	100.0%
Excess of support & revenue over expenses	\$190,750	3.5%

SUPPORT & REVENUE BY SOURCE



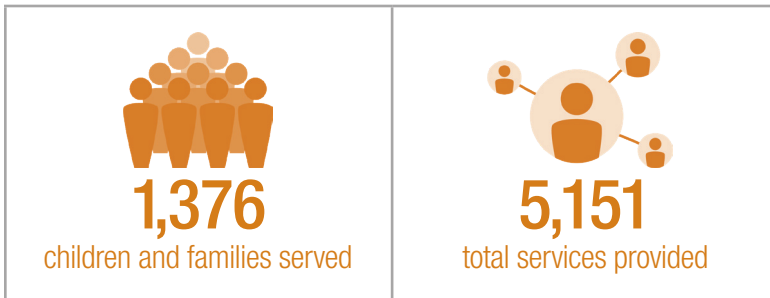
PERCENTAGE OF DOLLARS SPENT



*Figures agree with the audited financial reports for the fiscal year ending 6/30/2019

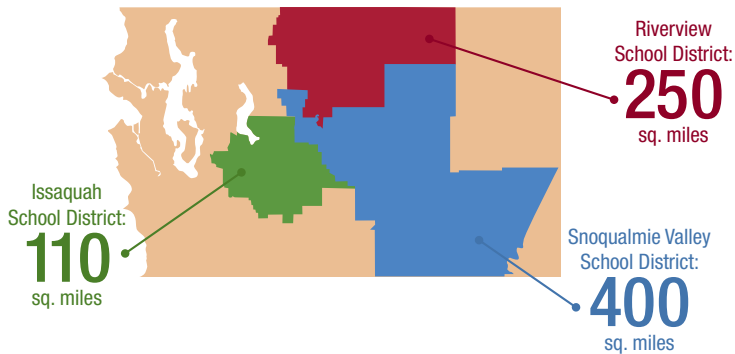
FY19 PROGRAM NUMBERS

Service Numbers



Service Area

Our in-home programs serve a **760** square mile radius



Examples of our impact in 2018-2019



We gave

897

free toys and books to help ParentChild+ families learn



We provided

1,333

Behavioral Health sessions to families who needed support



We fed

20,198

nutritious meals and snacks to our preschool children



FY19 PROGRAM NUMBERS

Early Learning

Toddler Groups, Preschool, Summer Camps, ParentChild+



490

individuals enrolled in early learning programs



130,332

total educational hours for all early learning programs

Pediatric Therapy

Early Intervention, Clinic-Based Therapy, Behavioral Health



4,689

in-home sessions provided through Early Intervention



7,328

sessions provided at our Pediatric Therapy Clinic

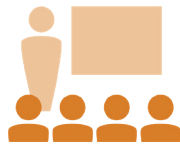
Family Enrichment

Parenting Groups, Workshops, Parents' Night Out, Sibshops



1,246

participants in family enrichment programs



103

workshops and events for families in the community



CAPITAL CAMPAIGN



It's been an exciting and successful year for the *It Starts Here* campaign to build a state-of-the-art pediatric therapy and early learning center in Snoqualmie. Thanks to the generosity of our community and local foundations, we have made significant progress toward reaching our fundraising goal. We've also formalized our building plans and expect to break ground in Spring of 2020.

Located at 2050 384th Ave SE, Encompass Snoqualmie will be so much more than a building. It will be a child-centered space, rooted in the beauty of the Snoqualmie Valley, where children can achieve their best start in life. The center will reflect the quality of our programming, open up a range of new possibilities for children and their families, and allows us to respond to future needs as our community grows.

We can't wait to share this space with you.

CAMPAIGN DONOR HONOR ROLL

We extend our sincere gratitude to the following individuals and foundations for their generous gifts and commitment to helping Encompass realize their dream of a new, joyful space for children and families in our communities.

Visionary Gifts \$500,000+

Anonymous
Carol-Ann O'Mack and John Deininger
Washington State Building Communities Fund

Leadership Gifts \$100,000-\$249,000

Vaugh Himes and Martie Bohn
Brad and Dana Hutt
Lily Pointe Foundation

Beth McCaw and Yahn Bernier
M.J. Murdock Charitable Trust

CAMPAIGN DONOR HONOR ROLL (CONT.)

Pillar Gifts \$10,000-\$99,000

Anonymous	Tim and Alyssa Carlson	Janice Evans	Jane Danforth Koser, <i>in honor of her family</i>	Jerry & Charlotte Rempfer, <i>in memory of Dane Rempfer</i>	Roy W. Simperman, Jr.
Aven Foundation	Claudia and David Castle, <i>in memory of John R. Castle</i>	Marty and Mike Flood	Mar Lydon and PJ Hough	Erika and Paul Ribary	Tom and Liz Sroufe
Keri and Vince Bailey	Nela Cumming and Brian Laceywell	Melody & Terry Granillo	Tavish and Rebecca MacLean	Robinson Family Foundation	The Whitaker Foundation
Pat L Bohan CPA LLC	Leslie Decker and Stephen Rimmer	Kevin and Molly Haggerty	McEachern Charitable Trust	Katherine and Victor Ross	Ken and Joan Vaughn
Sharon and Larry Brown	Rhonda Ender and Gracie Hopkins	Lynn and Ken Heikkila	PACCAR	Rotary Club of Snoqualmie Valley	Laura and Henry Weakes
Colleen and Josh Burin, <i>in honor of Charles and Otto Burin</i>		Joshua Green Foundation	Robin and Lee Pasquarella	Kristina and Brian Schwartz	Monty and Amy Wright

Community Gifts \$1,000-\$9,999

Dana and Dan Ahner	Sarai and Matthew Childs	Jeanne and David Elliott	Becky and Dick Kitz, <i>in honor of Jessica Kitz</i>	Sharon and David Piper	Peter Talevich
Gayle and Rich Bennett	Rochelle Clayton Strunk and David Strunk	The Elmquist Family	Fred Lawrence	Sandra Ramsey	Tim and Mary Talevich, <i>in memory of Dane Rempfer</i>
Victoria and Ward Bettes	Jason and Lisa Cole	Laurie and Neil Gutenberg, <i>in memory of David Aliseo</i>	Linda and Uwe Mayer	Joan Sharp and Dave Siemiaski	Jill and Steve Weaver
Roger Boyce	Megan and Michael Consolati	Andrea and Eric Heuston	McFarland & Associates Real Estate	Denise and Brad Stern, <i>in memory of John M. Stern, Jr.</i>	Kristin and Patrick Webb, <i>in memory of Shirlee Garratt</i>
The Brown Family	Jodi and Dan Defenbaugh	Victoria and Dalene Heydon	Stina and Craig McGlinchey	Lorna Stern	Nancy Whitaker
Diane and Stuart Campbell, <i>in memory of Alice Wiese Goshorn</i>	Alyssa DiRienzo and Caley George	Carol and Jim Hoch	Norman Archibald Charitable Foundation		Art and Ronda Zylstra

Supporting Gifts Under \$1,000

Kristin and Paul Affolter	John Devore	Sue Hewett	Shari and Dick Mariotti	James Plourde	Andrew Talevich
Rob Angel	Gayle Dickenson	Sherry Hinds	Trish Markey	Al Plourde	Merideth Tall
Mary Ann Arnold	Brian Douglas	Cyndy Hokana	Richard Martinez	Anne Plummer	Nik Taynton
Katie Arnold	Joyce Downey Arpasi	Rachel Hopkins	Dana Matsumoto	Brianna Portscheller	Katie Teplicky
Sammyy Bartow	Ryon Downs	JoAnn Horn	Marcie Maxwell	Dan Provonost	The Petermans, <i>in honor of Mary Talevich</i>
Marie Bell	Jason Dunn	Ralph Ibarra	Susan Mccrary	Paulette Ramstad	The Swirl
Maria Benjamin	Krista Eberle & Marty Stitsel	Il Paesano Ristorante	Diane Meaney	Polly Ramstad	Leanne Torgerson
Carrie Blanton	Alena Edin	Infusion Bar & Grill	Gloria Miguel	Cindi Rausch	Michael Treuting
Nancy Bouchard	Don Erickson	Kelly Jeffers	Joan Mills	Red Pepper Pizzeria & Pasta	Unphogettable
Linda Bowers	Amanda Elswick Mcdonald	Candy Johns	Lourdes Montes	Marilyn Reid	Giasone Vigilanco
Roger Boyce	Joanne Farmer	Tamra Kaufman	Maribel Montes	Paul Remington	David Visneski
Ralph Boys	Anson Fatland	John Keilty	Penny Morris	Sue Richards	Volition Brewing
Monira Buntha	Finaghty's Pub	Jodi Kelly	George Munro	Rio Bravo	Syl Ward
Caadxi Oaxaca	Bonnie and Brian Fletcher	Susan Kingsbury-Comeau	MOD Pizza	Gina Roberts	Wallace Watts
Carnation Café	Therese Foley	Cindy Koeppel	Alicia and Chris Moore	Elise Robinson	John Wedin
Lauren Collette	Pat Ford	Ephraim Kurszewski	Miriam Murdoch	Maria Romero	Jeanine Weeks
Mark Collins	Mary Ann Fowler	Denis Law	Craig Muzeroll	Sigillo Cellars	Lily Wei
Julie Conner	Andrew Glandon	Eileen Lee	Kellie Nail	Beth Scheuer Hopkins	Maggie Wendt
Suzette Cooper	Nathan Gloier	Martha Lehnen	Angela Nicosia	Amy Scheuer Kosche	Helene Wentink & Mike Truitt
Copperstone Restaurant	Craig Godwin	Garret Lievens	Surnish Nirula	Mike Schindler	Liz Whitaker
Charlotte Cottier	Sandy Gregory	Stacy Lill	Rourke O'Brien	Elaine Schraner	Rogena and Alan White
Juan Cotto	Rebecca Haas	AnnMarz Liso	Richard O'Brien	Brandan Schulze	Roger and Marlene Winter Fund
Carolyn Day	Eddy Hahn & Creighton Hilstad	Barry Long	Anna Peterson	Snoqualmie Falls Brewery	Brandon Willhight
Pete Deboer	Karl Hammerberg	David Lopez	Jackie Pfeiffer	Catie & John Spellman	Victoria Woodarski
Ann-Marie Desiderio	Stacy Hecht	Lorenzo's Pizza & More	Joan Phillips	Laurie Staples	
Judy Devaul	Heirloom Cookshop	Onix Margarita	Robert Pitino	Aimee Stratton	

BOARD OF DIRECTORS

Board Officers

Joan Vaughn, *President*
Tavish MacLean, *President-elect*
Brad Hutt, *Past President*
Roy W. Simperman, Jr., *Treasurer*
Janice Evans, *Secretary*
Gayle Bennett, *Trustee*
Art Zylstra, *Trustee*

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Larry Brown	Victoria Heydon
Tim Carlson	Robin Pasquarella
Claudia Castle	Sandra Ramsey
Jason Cole	Erika Ribary
Alyssa DiRienzo	Katherine Ross
Casey Elmquist	Tom Sroufe
Andrea Heuston	Amy Wright

Emeritus Members

Keri Bailey
Pat L Bohan
Jane Danforth Koser
Kevin Haggerty
Charlotte Rempfer
Dick Ryon
Aleena Schneider



Amy Wright, Katherine Ross, Executive Director Nela Cumming, and Brad Hutt present Larry Brown with a certificate of service upon his exit from the Board in 2018.



Andrea Heuston and Janice Evans peruse the items on display at the 2018 Encompass Autumn Gala



Joan Vaughn helps the Encompass preschoolers plant a vegetable garden at the Early Learning Center

2018 PARTNERS IN GIVING

Encompass Partners in Giving lead the way in providing sustaining support for our programs throughout the year.

Champion \$25,000+

Carol-Ann O'Mack and John Deininger
Anne and Darren Shakib

Idealist \$10,000-\$24,999

Leslie Decker and Stephen Rimmer
Elizabeth McCaw and Yahn Bernier

Believer \$5,000-\$9,999

Keri and Vince Bailey
Dana and Brad Hutt
Michelle and Dustin Ingalls
Kathy and Rick Lessley
Mar Lydon and PJ Hough
Melanie Majerech and Ryan Bierman
Carol and Jim Reitz
Lorna Stern
Joan and Ken Vaughn
Laura and Henry Weaks

Advocate \$1,000-\$2,499

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Jennifer and Bob Bohner
Roger L. Boyce
Kristi Branch and Jim Moore
Claudia and David Castle
Stephanie and JB Champion
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Jane and Steve Cristallo
Paula Croteau and John Menefee
Emi Crowell and Lance Humes
Rebecca and Josh Ebersol
Renee and Tom Erickson
Marty and Mike Flood
Angela and Chris Garcia
Jonathan Geyer
Brett Goldfarb
Denny Grosclaude
Molly and Kevin Haggerty
Holly and Roy Hahn
Tammy Hammond
Lynn and Ken Heikkila
Heidi and Jay Hollabaugh
Melinda Horiuchi and Jack Greathouse
Susann Hussels

Ambassador \$2,500-\$4,999

Linda and Steve Caudle
Cary and Kevin Clark
Jeanne and David Elliott
Janice Evans
Stephanie and Justin Goff
Christen and Brian Jeans
Wendy Larson and Ken Hearing
Stina and Craig McGlinchey
Cheryl Provost and Sean Pelletier
Charlotte and Jerry Rempfer

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Stephanie Keller
Becky and Dick Kitz
Laurie Klein and Chris West
Curtis Koger
Sherwood Korssjoen
Jane and Robert Larson
Janelle and Chris Laskowski
Lynn and Frank Lindsay



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Tamie and Stephen Malaska
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Katherine and Victor Ross
Nadia and Robert Schmieder
Aggie and Chick Sweeney
Sara and Lyone York

Juli and Cory Reynolds
Erika and Paul Ribary
Tracy and DT Rogers
Kelly Ross
Monica and Jim Rutherford
Karrie and Abe Schilperoort
Roy W. Simperman, Jr.
Kaylee Stern
Sara Stern
Peter Talevich
Jill Thiele and Jeff Liddiard
Jennifer and Willem Van Wyk
Darla and Doug Watt
Jill and Steve Weaver

Donnita Weese
Nancy Whitaker
Julie and Rob Wotton
Amy and Monty Wright
Rose and Bob Wysocki
Lisa and Mike Yamasaki
Rosanne Zemp
Ronda and Art Zylstra

INDIVIDUAL DONORS

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Sammie Alizadeh	Ron Brown	Kara and Winston Donahue
Dennis Alquist	Missy and Chad Budworth	Terese Donch
Sherri and Fernando Alvarado	Kiara Buechler	Diane Doppel and Dave Thompson
Robin Amrine	Cheri and Tim Buell	Carolyn Duncan
Jeannie L Anderson	Kelly Burdette	Janna Duncan
Lou Ann Smith	Colleen and Joshua Burin	Hannah Dunstan
Anonymous	Heather and Bart Burson	Patricia and Hank Durand
Anonymous	Tracy and Brent Bush	Lori Duvall
Anonymous	Lisa Callan	Faith and Phil Eadson
Dr Anthony Smith	Meredith and Matthew Campbell	Becky and John Eldridge
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Sharon and Vincent Augenstein	Maria Barge Carlson and Bruce Carlson	Autumn Eyre
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Ardelys Bailey	Stacey and John Chellis	Stacia Fisher
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Lauren Baker	Gina Cittadini	Robin and Roger Forman
Tiffany and Bryan Barbre	Ann Clark, Ph.D.	Julie Forslin
Monica Barnes	Deanna and Jonathan Clark	Raymond Fowler
Jenny Barr	Rochelle Clayton Strunk and Dave Strunk	Amanda and Scott Franke
Shauni Barrett	Lucy Colangelo	Robert Frein
Nichole Baumgarten-Saeger	Jaime and Michael Cole	Jessica Friedman
Chris Beaudoin	Jason and Lisa Cole	Stephanie and Phil Frost
Anne and Mike Behn	Julie Colella	Linda and Bob Garcia
Gayle and Rich Bennett	Rocio Collado and Rodrigo Varas	Daniela Garmendia
Amy and Eric Benolkin	Jodi Collins	Kelly and Troy Garwood
Susan and Don Berger	Kari and Rick Collins	Amber Ghosn
Ronda and John Bergman	Christy and Michael Conn	Chad Ghosn
Wesley Bergquist	Megan and Michael Consolati	Keith Goldsmith
Mary Beth Jones	Maury and Scott Corbin	Linda and James Graham
Brad Bethune	Kathleen and Jon Corriveau	Paul Graham
Cherie Blehm and Barin Yoder	Jacque and Rod Coyan	Ginny and Don Gray
Denette and Jonathan Blustein	Catherine Craft	Annie and Gary Grina
Dan Bogart	Marnee and Cam Crawford	Mary Grina
Susan and Tom Bordner	Barb and Chuck Danek	Nancy Guarino
Kellis and Jeff Borek	Jane Danforth Koser	Tonya Guinn
Lisa and Tim Bowersock	Nancy Danoff	Josh Gutenberg
Victoria Bowman	Kim Darby	Laurie and Neil Gutenberg
Judy and Roger Boyce	Lindsay Deck and Cameron Copeland	Martin Hadley
Peter Branigan	Becky DeCou	Holly and Roy Hahn
Gretchen and Sean Brennan	Joanna and Brian Dickinson	Erik Halvorson
Leigh Broadfoot		John Hanley
		Cindy Hansen
		Jenna and Mike Hansen
		Nikki and Jeff Hardy

“Hands down not only the best quality organization, but every individual I have met is an incredible human. They genuinely care about the children they work with and go above and beyond to provide excellent support and care to both children and their families.”

ENCOMPASS PARENT, FALL 2018 SURVEY

Dawn and Mark Harper	David Jones	Clive Lawrence
Lisa and Steve Hart	Karin and Scott Jones	Inez and Richard Lawrence
Kim and Bobb Haskitt	Lorrie Jones	Callie Lee and Kent Talbot
Tammy Hatch	Nancy Jones	Colleen Lenahan and Justin Hansen
Katy and Tom Hawley	Nicholas Jones	Nolan Lenahan
Dr. Hema Nirmal	Kat and Rick Kaiser	Linda and Jeffrey Lentgis
Heidi and Ryan Hendricks	Ann-Marie and Bill Karh	Sally and Frank Light
Charlene Herman	Colleen Kelly	Debbie Lilly
Christina Hillis	Francis Kelly	Kim Lisk
Creighton Hilstad and Eddy Hahn	Stacey and Aaron Kelly	Simon Little
Jennifer Hitt	Angela and Mark Kennedy	Katelyn Long
Carol and Jim Hoch	Laurie Kierstead	Mary and Brooks Loop
Travis Hoefer	Teresa and Adam Kietzer	Arlene and Randy Lousberg
Will Hohman	Kaaren Kim	Patty Loveall
Stacy Holdren	Molly Kimble	Elizabeth Luna
Jason Hollaway	Bonnie King	Rick Lundquist
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Louise and Chris Houghton	Maria King	Monica Lynne
Tina and Mark Howes	Mary Ann and Gary Kinner	Patricia MacGowan
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Brent Huntington	Sherwood Korssjoen	Reri MacLean
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Kathleen Irish	Susan Krieger	Cathy Mallet
Jennifer and Dan Irvine	Nan and Doug Krueger	Rob Manahan
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Emy and Kevin Jensen	Maria Lancaster	Sharon Marie
Stephanie Jensen	Heather Landgraf	Lina Marin
Deanna Johnson	Keil Larsen	Tracy and Paul Marrero
Kay and Larry Johnson	Emily Larson and Trevor Kostanich	Sarah Marsh and Mark Corriera
Mark Johnson	Jennifer and Matt Larson	Jill Marshall May
Steve Johnson	Jenni Lawler	



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 Connie McElwrath
 Robert and Roberta McFarland
 Jennifer Mcgill and Jeffrey Walker
 Tammy and Malcom McInnis
 Sandy Mckinney
 Alison and Jonas Means
 Nancy Meeks
 Nolan Meininger
 Kenedi Meyering
 Andrea Michelbach
 Sybil Miles
 Becky Miller
 Matt Miller
 Jim Misgen
 Jan Misner
 Ruth Moen
 Rachel Money
 Nancy Montana and Isaias Olivares
 RJ Monton
 Alicia and Chris Moore
 Sydney Mullock
 Terry Murphy-Lasher
 Kristina Myers
 Chelsea and Ryan Nelson
 Joy Nelson
 Becca Neuwirth
 Milla Nizar

Gina and Peter Nunan
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 Jill Wesley
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 Sara Wrather
 Lisa Yacalavitch
 Lisa Yeager
 Alison Young
 Taracina Zebley
 Wissam Zeidan
 Jill Zemp
 Zandra Zimmerman

CORPORATE, COMMUNITY & PUBLIC DONORS

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 Bank of America Foundation
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 Banner Bank - Issaquah
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 Carousel
 Citrix
 City of Seattle, Combined Charities
 City of Snoqualmie, Mayor
 CLG Employer Resources
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 Costco Matching
 Dark Horse Brew
 DirtFish Rally School
 Eastside Psychological Associates PLLC
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 Garneau-Nicon Family Foundation
 GK Knutson, Inc.
 Goldsmith Engineering
 Google Matching
 Healthcare Business Management, Inc.
 Heritage Bank
 HesmarieH
 Huntington Learning Center - North Bend
 Hutt Construction
 Jewish Communal Fund
 John Day Homes
 John L Scott Real Estate / Antone & Company, Inc
 JP Morgan Chase Foundation
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 Pacific Hospital PDA
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 Patrick Sprague Allstate Insurance
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 Pineapple Life
 Pioneer Coffee Roasting Company, LLC
 Pioneer Van Lines
 Portland General Electric
 Puget Sound Energy Foundation
 Raedeke Associates, Inc.
 RealNetworks Foundation
 Redmond Dental Smiles
 Reliance Fire Protection, Inc
 Rivertree Dental Care
 Safeway Foundation
 Safeway/Albertsons Company Foundation
 Signal Architecture & Research, PLLC
 Simperman-Corette Foundation
 Snoqualmie Springs School
 Snoqualmie Tribe
 Swedish Medical Issaquah
 Symetra
 Technical Glass Products
 The Goddard School
 The Hudson Bay Way Foundation
 The Seattle Foundation
 T-Mobile Foundation
 T-Mobile Matching
 Tulalip Tribes Charitable Contributions
 Umpqua Bank, North Bend
 Utopian Gardens
 Westerlund Excavation LLC

Meet the Bennetts, an Encompass Family

When April and Mark Bennett needed help with their oldest son, Isaac, they turned to Encompass. The Bennetts began Parent-Child Interaction Therapy (PCIT) with Encompass therapist Rocío Collado in fall of 2016, each parent completing the 12-week program individually with Isaac. PCIT gave April and Mark the tools and strategies they needed to help guide Isaac toward calmer, more compliant behavior.

Today the Bennetts get through their daily activities with less stress, more joy, and increased attentiveness to all their children's emotional needs. PCIT also helped Isaac be more receptive to other therapies, like occupational therapy and mental health counseling, so that those sessions have more impact on his wellbeing.

Encompass summer camps provide a space where all four Bennett children can learn and play together.



“ You don't have to go through this parenting thing alone. Encompass is there, and they wrap around the whole family and they provide something for everyone.”

APRIL BENNETT, ENCOMPASS PARENT

VOLUNTEERS

Febi Akin-Deko
 Nicola Badenhorst
 Gina Bahhage
 Sarah Bailey
 Bailey Barnard
 Pat Barthe
 Ellie Bates
 Lindsey Batz
 Ephram Baunsgard
 Chloe Bayley
 Gayle Bennett
 Ronda Bergman
 Kimber Bodine
 Cindy Bolla
 Bridger Bourke
 Larry Brown
 Bill Brucchieri
 Derek Budworth
 Colleen Burin
 Elizabeth Butcher
 Tim Carlson
 Claudia Castle
 Alyson Chenoweth
 Abby Choudek
 Amy Clapham
 Rochelle Clayton Strunk
 Shana Cohen
 Jason Cole
 Grace Combs
 Paula Croteau
 Mike Cruse
 Heather Curtis

Alexis Czerniak
 Barb Danek
 Megan Daniels
 Day of Service Volunteers
 Joe Decker
 Becky DeCou
 Cynthia Delaney
 Katia Desiderio
 Nikki Dillon
 Alyssa DiRienzo
 Janet Douglas
 Tali Dunn
 Hank Durand
 Fatima Elarfjaoui
 Jeanne Elliot
 Casey Elmquist
 Employees of Avana
 Employees of Evo
 Encompass Parent
 Volunteers
 Elle Enselman
 Janice Evans
 Morgan Falco
 Bonnie Gilmartin
 Ricardo Gonzales
 Melody Granillo
 Mary Grigg-Colter
 Laurie Gutenberg
 Sage Hammond
 Melissa Hancock
 Ginger Harris
 Maddox Harrison

Caroline Hebert
 Olivia Hebert
 Jordan Henry
 Andrea Heuston
 Victoria Heydon
 Hannah Hillsberg
 Jamie Himes
 Jennifer Hitt
 Gracie Hopkins
 Alana Hunter
 Emily Hutsen
 Brad Hutt
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 Paola Joaquin
 Emily Johnson
 Ron Johnson
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 Colby Jones
 Isabel Jones
 Maxwell Jones
 Terry Jones
 Tomoko Jones
 Kate Kabealo
 Mike Kabealo
 Kat Kaiser
 Katie Kanzler
 Ann-Marie Karh
 Keelie Karh
 Marshall Karh
 Ann Kauffman
 Ethan Kawamoto
 Heather Kawamoto
 Maddy Kelly
 William Kim
 Charlie Kinnune

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 Carly Koczarski
 Jacob Lacewell
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 Payton Lester
 Estefania Liendo
 Melissa Lindstedt
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 Arlene Lousberg
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 Maddy Mangra
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 Tyler Mason
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 Katie Meisberger
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 Molly Miller
 Audrey Morris
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 Linh Nguyen

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 Jinnette O'Day
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 Mads Snyder
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 Tom Sroufe
 Kristi Stevens
 Eva Marie Strunk
 George Strunk
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 Natalie Tassielli
 Emma Thuline
 Caroline Tooker
 Jane Tushar
 Natalie Vanderpump
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 Megan Walsh
 Steve Weaver
 Patrick Webb
 Madeline Westerhoff
 Ellie Widden
 Rob Wotton
 Amy Wright
 Rene Yoshino
 Nick Young
 Luping Zhang
 Sharon Zheng
 Art Zylstra



Volunteer Impact



TOTAL
 VOLUNTEERS:
338



TOTAL HOURS
 DONATED:
4,121



VALUE OF TIME
 DONATED:
\$130,718

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In memory of Robert Adams
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In honor of Chris, Krista, and Riley Roberts
Bonnie King





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