



Position Announcement

Position: Occupational Therapist (ESIT)

Hours: Full-time, 40 hours per week, 51 weeks per year, with benefits

Schedule: Build a flexible schedule with a team of providers

Travel: Telehealth or In-person visits with local travel

Salary Range: \$71,991.60 - \$106,896.00, DOE

Job Location: Encompass Child Development Center, 9050 384th Ave. SE, Snoqualmie WA 98065

Encompass is a private non-profit serving the Snoqualmie Valley and Issaquah communities for over 55 years. Our mission is to partner with families to build healthy foundations for children. We believe what happens early in life matters. We offer high quality, leading edge early childhood educational and therapeutic services to all children in our communities.

Our ESIT (Early Support for Infants and Toddlers) Team is hiring a Occupational Therapist to work with children birth to three and their families! Join our team of providers and our mission as we partner with families to build healthy foundations and community where all children thrive.

You will be joining a team that is focused on holistic, wrap around care to meet the critical individual needs of the developing child and support for the family. You will be working with a team of providers offering multidisciplinary care in a community that connects with, encourages, and build relationships with one another.

DESCRIPTION: The ESIT Occupational Therapist is responsible for the planning and implementation of therapeutic services in conjunction with the early intervention team providing a treatment plan supporting the functional development of a child's ability to complete daily living activities. The Occupational Therapist works with families and their children age birth to three years old in the child's natural environment which may include home, childcare, or other community-based settings using a parent coaching model.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide services to children and families, using a parent coaching model during treatment to encourage parent involvement and training.
- Monitor treatment progress and adapt the plan according to the developmental needs of the child and the family goals.
- Evaluate children for program qualification.
- Develop initial and on-going individualized goals and regular updates on progress.
- Collaborate and consult with other therapists as a participant of a multi-disciplinary team of providers and FRCs on a regular basis.
- Complete written daily treatment notes in a timely manner to document services rendered.
- Maintain records on each child as mandated to monitor progress and development.
- Provide daily insurance billing information to facilitate timely reimbursement.

- Using the parent coaching model, implement practices of reflection, observation, and connection to include parents in all aspects of their child’s development, promoting the parent’s ability to support their child.
- Demonstrate a desire to identify, gain knowledge in and awareness of individual experiences and societal oppressions that impact ESIT families and children in underserved populations centered around race, ethnicity, sexual orientation, belief systems, physical/mental/neurodevelopment differences, marital status, and gender.
- Plan and implement play-based activities creating opportunities for children to practice functional skills and work towards developmental goals.
- Actively engage in building a community that thrives from a genuine sense of belonging, involvement, and inclusion; by honoring differences, acknowledging biases, and transforming in togetherness.
- Monitor and track caseload requirements with on-going new referrals.
- Participate in staff development/training opportunities based on Part C, DCYF and King County contracts.
- Able to work closely and collaboratively with parents, caregivers, and professionals
- Be resourceful, responsive, engaged, and reflective in addressing the unique needs of every family and their child
- Execute exceptional time management and organizational skills
- Maintain all certifications related to the field of Occupational Therapy and Early Intervention.
- Other duties as assigned.

QUALIFICATIONS:

Required:

- Graduate of an accredited Occupational Therapy program
- Valid Washington Certified Occupational Therapy license
- Infant Toddler CPR certification required within 90 days of hire
- Must have valid current Washington State Driver’s License and vehicle insurance
- Pass Washington State DSHS criminal history and background check and FBI fingerprint check if not in state for more than the past 3 years
- Proof of most current COVID Vaccination
- Must possess a positive attitude and friendly manner with strong verbal and written communication skills
- Ability to work independently
- Ability to be flexible, solution focused, collaborative, and mindful

Preferred:

- At least one year of pediatric experience
- Experience with telehealth
- Bilingual in English and Spanish

BENEFITS:

Medical/Dental/Vision

Company Paid Life/AD&D/EAP

IRA & IRA Matching

Vacation and Sick Leave

11 Paid Holidays

PHYSICAL DEMANDS: This is an active job requiring lifting of up to 50 lbs, frequently squatting, sitting on the floor and active work with children.

Send resume/application to: employment@encompassnw.org.

Encompass is an Equal Opportunity Employer. Qualified applicants receive consideration for employment without discrimination based on gender, marital status, race, color, religion, national origin, age, or the presence of a non-job-related medical condition or handicap.