



Position Announcement

Position: Speech-Language Pathologist (ESIT)

Hours: PT/FT work schedule available ranging from 25-40 hours per week with benefits

Schedule: Build a flexible schedule with a team of providers

Travel: Telehealth or In Person visits with local travel

Salary Range: \$40,248.00 - \$95,534.40

Location: Encompass Child Development Center, 9050 384th Ave SE, Snoqualmie, WA 98065

Encompass is a private non-profit serving the Snoqualmie Valley and Issaquah communities for over 50 years. Our mission is to partner with families to build healthy foundations for children. We believe what happens early in life matters. We offer high quality, leading edge early childhood educational and therapeutic services to all children in our communities.

Our ESIT (Early Support for Infants and Toddlers) Team is hiring a Speech-Language Pathologist to work with children birth to three and their families! Join our team of providers and our mission as we partner with families to build healthy foundations and community where all children thrive.

You will be joining a team that is focused on holistic, wrap around care to meet the critical individual needs of the developing child and support for the family. You will be working with a team of providers offering multidisciplinary care in a community that connects with, encourages, and build relationships with one another.

DESCRIPTION: The Speech-Language Pathologist is responsible for the planning and implementation of speech therapy programs for children ages birth to three years old in a home-based setting.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide services to children and families, offering parent participation during treatment to encourage parent involvement and training
- Provide parent/family coaching support
- Monitor treatment progress
- Evaluate children for program qualification
- Develop on-going individualized goals and regular progress reports
- Participate with team members on a regular basis and provide inter-disciplinary consultations with other therapists as needed
- Complete written daily treatment notes in a timely manner to document services rendered
- Maintain records on each child as mandated to monitor progress

- Provide daily insurance billing information to facilitate timely reimbursement
- Include parents in decision making opportunities at progress report/reassessment periods
- Monitor and track caseload requirements with on-going new referrals
- Participate in staff development/training opportunities
- Willingness and ability to work closely with families
- Ability to work as a member of a team, and experience working with young children in a clinic, home, or community setting
- Other duties as assigned.

QUALIFICATIONS:

Required:

- Master's Degree in Speech and Language Pathology with certificate of clinical competence and ASHA certification or CFY candidate working toward these certifications
- Current Washington State licensure
- Infant and child CPR, first aid, and blood borne pathogens training within 90 days of hire
- Upon hire pass Washington State DSHS criminal history and background check and FBI fingerprint check if not in state for more than the past 4 years

Highly Preferred:

- Early Intervention experience

Preferred:

- Bilingual in English and Spanish
- At least one year of pediatric experience

Benefits:

Medical/Dental/Vision

Company Paid Life/AD&D/EAP

IRA & IRA Matching

Vacation and Sick Leave

11 Paid Holidays

\$50.00 – Monthly Cell Phone Reimbursement

PHYSICAL DEMANDS: This is an active job requiring lifting of up to 50 lbs., frequently squatting, sitting on the floor and active work with children. Incumbent may come into contact with bodily fluid.

Send resume/application to: employment@encompassnw.org.

Encompass is an Equal Opportunity Employer. Qualified applicants receive consideration for employment without discrimination based on gender, marital status, race, color, religion, national origin, age, or the presence of a non-job-related medical condition or handicap.