



### **Position Announcement**

**Position:** Physical Therapist

**Hours:** Part-time, 20 hours/week

**Schedule:** Build a flexible schedule with a dynamic multidisciplinary team

**Travel:** In-person visits with telehealth options

**Salary Range:** \$35,246 - \$52,354

**Job Location:** Encompass Child Development Center, 9050 384th Ave. SE, Snoqualmie WA 98065

Encompass is a private non-profit serving the Snoqualmie Valley and Issaquah communities for over 55 years. Our mission is to partner with families to build healthy foundations for children. We believe what happens early in life matters. We offer high quality, leading edge early childhood educational and therapeutic services to all children in our communities.

Have you ever dreamed about spending your day surrounded by creative people you enjoy, who challenge you, teach you and support your goals? Do you wonder what it would be like to choose from fully equipped, technically advanced therapy spaces in a certified green building, or a sensory garden for therapy sessions? Are you interested in reducing disparities in the health care system by bringing sessions to your client in 19-foot Mercedes Sprinter Van fully designed for therapy? Have you wished for opportunities to learn new strategies and brainstorm with professionals from other disciplines? Do you yearn for the flexibility to choose your hours and have the option of a mix of telehealth and in person sessions? Would you enjoy seeing mountains, rivers and possibly an elk herd on your morning commute? If so, working for Encompass may be just what you are looking for!

Our dynamic Pediatric Therapy team is comprised of passionate and collaborative therapists. Encompass therapists were involved in the designing of our new therapy space. Each room is fully equipped with state-of-the-art therapy equipment – giving each therapist the foundational tools for success. We value both the therapist’s face-to-face time during therapy sessions as well as honor the work and effort that goes on behind the scenes to ensure high quality therapy sessions. Our providers are booked at 70-75% productivity to allow ample time for paperwork, planning, team meetings and activities. Join our team of providers as we partner with families to build healthy foundations and a community where all children thrive.

**DESCRIPTION:** The Physical Therapist is responsible for the planning and implementation of therapy goals for children ages three to eight years old in a clinic or community-based program setting. This includes participating in a multi-disciplinary team with Occupational Therapists, Speech and Language Pathologists, Mental Health Therapists, Public Health Nurses and Special Educators monitoring treatment progress, and participating with team members two times per month at clinical pediatric meetings.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Provide services to children and families, offering parent participation during treatment to encourage parent involvement and training

- Monitor treatment progress
- Evaluate children for program qualification
- Develop on-going individualized goals and progress reports, if necessary
- Participate with team members on a regular basis and provide inter-disciplinary consultations with other therapists as needed
- Complete written daily treatment notes within a week to document services rendered
- Maintain records on each child as mandated to monitor progress
- Provide daily insurance billing information to facilitate timely reimbursement
- Include parents in decision making opportunities at reassessment periods
- Supervise PTA(s)
- Supervise student interns
- Monitor and track caseload requirements with on-going new referrals
- Participate in staff development/training opportunities
- Attend Bi-weekly team meetings
- Other duties as assigned.

### **QUALIFICATIONS:**

#### **Required:**

- Graduate of an accredited Physical Therapy program with valid Washington State Licensure
- Pass Washington State DSHS criminal history and background check and FBI fingerprint check if not in state for more than the past 3 years
- Ability to work as a member of a team

#### **Preferred:**

- At least one year of pediatric experience
- Bilingual in English and Spanish

### **CERTIFICATION AND LICENSES:**

- Copy of current Washington Physical Therapist license day of hire
- ABPTS Certification

### **OTHER REQUIREMENTS:**

- Required within 90 days of hire:
- First aid and CPR card

**PHYSICAL DEMANDS:** This is an active job requiring lifting of up to 50 lbs, frequently squatting, sitting on the floor and active work with children.

### **BENEFITS:**

EAP

IRA & IRA Matching

\$50 Monthly Cell Phone Reimbursement

**Send resume/application to: [employment@encompassnw.org](mailto:employment@encompassnw.org).**

*Encompass is an Equal Opportunity Employer. Qualified applicants receive consideration for employment without discrimination based on gender, marital status, race, color, religion, national origin, age, or the presence of a non-job-related medical condition or handicap.*